Elder Board & Staff Present: Shawn Crosier, Gayla Register, Craig Hazeltine, Chris Slagle, Sharon LaRue, Joy Leveen, Dan Almblade, and Jim Coston

Guests: Gary Tannenbaum

I. Open in Prayer - The group shared praises and prayer needs for each other, the church body, the community and participated together in prayer.

II. Minutes – Joy Leveen reports that February's minutes were previously approved via email in order to be included in the Annual Meeting packet.

III. New Members: Joy Leveen submitted three names to the Elder: Cassie and Jaron Foster and Amelia Marsan. Gayla Register made a motion to accept all three for membership and Cheryl Martinet seconded. The motion was unanimously approved.

IV. Financial Report – Dan Almblade reports that the numbers are not quite complete for February, but that they will be ready for the next Elder meeting.

V. Care Ministers Report – Shawn Crosier asked Gary Tannenbaum for updates. Gary reports that there are still a few vacancies in the Care Ministers position. There are no names submitted for vote at this meeting.

VI. Annual Meeting – Shawn Crosier reminds the Elders about the position of parliamentarian who reminds congregation of rules and how the meeting functions during the Annual Meeting Process.

VII. Invitation – Jim Coston asks for assistance about making an invitation at the end of the service. Congregants have previously been invited to meet Elders by the stained glass windows, during the last song after the message. Variety of discussion from Elders and Jim. It is agreed to continue to offer prayer, etc. with Elders by the stained glass windows.

VIII. Covenants – Jim Coston referred the Elder to a revised version of the ethics document Jim emailed out to Elders. Jim will add a preamble of introduction and then present the document back to the Elders.

IX. Consultant – Jim Coston reports that the current roster of people committed to the visioning process are: Jim Coston, John Stewart, Katie Kuhl, Lysh Ludwig, Kelsey Branderhorst, Justin Godsey, Frank Carlson, Cheryl Martinet, Craig Hazeltine, Jan

Tannenbaum, Joy Leveen, Chris Slagle (if schedule can be worked out), and Dan Arndt; Chris Slagle shared his concerns regarding schedules. The first meeting is set for Thursday, March 30th at 9 am and the first order of business will be the schedule.

X. Other/Information – Joy Leveen requested some additional time to talk through the major points or highlights for the Annual Meeting. The Elders and Jim discussed the proposed budget as intentional focus on God's growth and that this is a challenge opportunity for FBCS. We are increasing the budget because we want God's ministry to increase here so those go together.

It was suggested by Shawn Crosier and agreed by the whole board that the whole Elder Board will be on stage in order to not take up space for others sitting. Jim will ensure that crowd and stage mics are available.

Shawn Crosier asks for an update from Craig Hazeltine on open Elder Board positions. Craig reported that Charlie Weber has accepted the position of Treasurer. Shawn called for a motion to approve Charlie Weber. Chris Slagle made a motion to approve Charlie Weber for Treasurer and Sharon La Rue seconded the motion. The motion passed unanimously.

Craig also reports that they are in need of another member for the Nominating Committee. Craig is begging for requests. Shawn suggested Esther Zanovich; Dan suggested Elaine Almblade.

Thank you, Dan, for serving as Treasurer for five years!

Craig Hazeltine reports that the FBCS Foundation is generating about \$10,000 specifically ear-marked for: Capital Improvement, Children's Resources (outside of consumable supplies), General Fund, and Missions. Dan Almblade, Kelsey Branderhorst, and Craig Hazeltine will get together regarding a request for Foundation funding for the children's playground area.

Chris Slagle shares a bit about meeting with individual staff members. He wonders if there are opportunities for on-going connection and conversation. Elders agreed to follow up with staff and meet again together to discuss reflections.

Jim reports that Communion will be moved to March 26, 2017 for 10:30 am service and is looking for help serving. Shawn Crosier, Gayla Register, Cheryl Martinet, and Joy Leveen volunteer to assist for Communion service.

Dan Almblade reports that there is no current action on the parking lot, but it is still for sale.

XI. Closing Prayer - The group closed in prayer.

The meeting adjourned at 8 pm.

Next Regular Meeting - - April 17, 2017 at 6 pm

Respectfully submitted,

Joy Leveen, Church Clerk