

**Elder Board Meeting  
April 17, 2017  
Conference Room, 6 pm**

**Elder Board & Staff Present:** Shawn Crosier, Charlie Weber, Gayla Register, Cheryl Martinet, Craig Hazeltine, Chris Slagle, Sharon LaRue, Jim Coston, and Kelsey Branderhorst

**Guests:** None

**I. Open in Prayer** - The group shared praises and prayer needs for each other, the church body, the community and participated together in prayer.

## **II. Financial Report**

Charlie Weber reports that he is up to speed on the Church's financial system and the new system for Winfield's. He would like to consider a streamlining of the current accounts in the budget while maintaining clear visibility.

Charlie stated he received a letter from the credit union stating that the mortgage loan of approximately \$2.9 Million will have a balloon payment due at the end of January 2018. Charlie is researching options and alternatives.

Charlie reports an interest in property improvement and he has spoken with John Stewart regarding this effort. Sharon LaRue suggested a creation of a project list and then the Elders can solicit assistance from members for recommendations and/or financial assistance. Charlie also wants to solicit the staff for further input regarding the project list.

A motion was made to approve the budget by Sharon LaRue. Gayla Register seconded the motion. The motion was unanimously approved.

**III. Vision Framing Update** – Jim Coston provided an update on the vision framing/consulting project. Jim offered very positive reflections about the beginning of the process. He reported that much of the first meeting was spent assessing the various FBCS ministries – with discussion as to what is working and not working – and where the various ministries are in their growth trajectory.

Craig Hazeltine offered additional detail in that one of the goals of the early session was to identify 'confinements and restrictions' to try to determine what are some possible obstacles that can be removed to spark stronger growth at FBCS.

**IV. Summer Planning** – Kelsey Branderhorst reported that there will be a total of 5 summer interns: 2 for Winfield's, 1 for facilities, 1 for Youth and 1 for Children's.

**V. Security Planning** - Chris Slagle reported that he has met with Mark Carpenter to initiate a process to formalize security polices for FBCS. Chris reports that Mark has personal experience and colleagues in law enforcement who can provide training and counsel for FBCS. The plan will be to schedule a meeting with selected volunteers and present a

security plan back to the Elder Board. Also in discussion are items like security cameras and more advanced communication systems for the staff and volunteers.

**VI. Employee Change** - The Elders discussed and approved a motion to bring Kathi Stewart on board as a church employee, instead of a contractor. Gayla Register made the motion and Cheryl Martinet provided the second. The motion was unanimously approved.

**VII. New Business** – Shawn Crosier led a discussion about dedicating a day for an Elders Retreat. The purpose of the retreat will be to focus on Elder roles and consider possible changes to create greater alignment with each person's gifts and the goals of the church. The purpose will not be for wholesale change, but perhaps better alignment. Jim Coston would also like to talk about performance evaluations for the staff and how to best design those to further the goals of the church and person growth of the staff. The retreat will be held at Shawn's house on June 4<sup>th</sup>.

Jim Coston shared that he will be in New York City May 14<sup>th</sup> – May 26<sup>th</sup> for classes towards his Doctorate of Ministry degree. Kelsey Branderhorst will be preaching both Sundays that Jim will be gone.

Kelsey Branderhorst gave a report about sign-ups for High School and Jr High Camp, as well sign-ups and planning are underway for Vacation Bible School.

The group closed in prayer.

The meeting adjourned at 8 pm.

Respectfully submitted,

Chris Slagle, Elder